

IEEE BENEFIT ENROLLMENT FORM
IEEE Group Accidental Death & Dismemberment Insurance Plan



Name: _____
Last First MI

Add 1: _____

Add 2: _____

City, St., Zip: _____

PLEASE SEND NO MONEY

Mail your completed Form in the enclosed envelope.

1. BENEFIT LEVEL

- | | | | |
|--------------|--|--------------------------------------|---|
| \$500,000.00 | <input type="checkbox"/> Member & Family | <input type="checkbox"/> Member Only | |
| \$250,000.00 | <input type="checkbox"/> Member & Family | <input type="checkbox"/> Member Only | |
| \$150,000.00 | <input type="checkbox"/> Member & Family | <input type="checkbox"/> Member Only | |
| \$_____* | <input type="checkbox"/> Member & Family | <input type="checkbox"/> Member Only | *The benefit level must be in \$50,000.00 increments. |

NOTE: If you select family coverage, the benefit amounts for your spouse and children are based on your family status. Please see enclosures for details.

Premium will be charged on a semiannual basis (January and July). After the first billing, you may choose Electronic Funds Transfer (EFT) as a secure payment option.

2. PERSONAL INFORMATION

Date of Birth: ____/____/____
(mm/dd/yyyy) IEEE Member Number: _____

Marital Status: Married Divorced Single Widow(ed) Civil Union*
 Domestic Partner*

*Eligibility of Domestic Partner/Civil Union partners is determined by state law.

3. BENEFICIARY

The death benefit will be paid in the following order of survival: Spouse, children equally, parents equally, brothers and sisters equally or to the owner's estate. An alternative beneficiary(ies) can be designated by contacting the Plan Administrator at 1-800-493-IEEE(4333).

4. PLEASE READ, SIGN AND DATE

I hereby enroll with New York Life Insurance Company of New York, New York, for coverage under the IEEE Group Accidental Death and Dismemberment Plan. I have read and understand the conditions and exclusions of the program. I understand my coverage will become effective upon the first day of the month following the administrator's receipt of this enrollment form and my premium payment.

Member's Signature **X** _____ Date **X** _____

For the purposes of the Insurance Companies Act (Canada), this document was issued in the course of New York Life Insurance Company's insurance business in Canada.

Send no money now. Return your form to:

Administrator, Group Insurance Program, P.O. Box 10374, Des Moines, IA 50306-8812.

For residents of Puerto Rico, the address is:

Global Insurance Agency, Inc., P.O. Box 9023918, San Juan, PR 00902-3918.



New York Life Insurance Company
51 Madison Avenue, New York, NY 10010

Group Policy Number - G-18700-1 IEEE
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AUTOMATIC CHECK WITHDRAWAL REQUEST: By selecting Automatic Check Withdrawal, your premium will automatically be withdrawn from your checking account. Please provide the information requested below.

Checking Account

Routing #: _____ Account #: _____

I request that you pay and charge my account debits drawn from my account by the Plan Administrator to its order. This authorization will stay in effect until I revoke it in writing. Until you receive such notice, I agree that you shall be fully protected in honoring any such debits. I also agree that you may, at any time, end this agreement by giving 30 days advanced written notice to me and to the Plan Administrator. You are to treat such debit as if it were signed by me. If you dishonor such debit with or without cause, I will not hold you liable even if it results in loss of my insurance.

Signature of Premium Payer: _____ **Date:** _____

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Group Accidental Death & Dismemberment Insurance Plan



Underwritten by New York Life Insurance Company

For IEEE Members and Their Families

\$50,000 TO \$500,000 MEMBER COVERAGE!

Accidents. Television and newspapers report them every day. But what if one happened to you? Would your family have the financial resources to survive the crisis? If you travel a great deal in your work ... or if you are subject to possible injury on the job ... you may need the IEEE Group Accidental Death & Dismemberment Insurance Plan. It helps protect you and your insured family members by providing accident protection that covers you year round ... anywhere in the world.

WHO IS ELIGIBLE?

As a member of IEEE under age 70, you are eligible to apply for coverage for yourself, your lawful spouse under age 70, and unmarried dependent children under age 19 (26 if a full-time student). To become insured, a completed Form must be submitted and the required premium contribution must be paid when billed.

This coverage is available to residents of the United States (except VT and territories), Puerto Rico and Canada (excluding Quebec).

WHAT YOU CAN CHOOSE

You may select a Principal Sum ranging from \$50,000 to \$500,000 (in units of \$50,000) for yourself – at economical group rates. You have a choice of two Plans – the Member Only Plan or the Family Plan. The Member Only Plan pays benefits for covered accidental death or injury for you alone. The Family Plan is designed to cover all of your eligible dependents for benefit amounts based on a percentage of your Principal Sum.

An individual may not be insured under one or more AD&D Group Policies underwritten by New York Life for a total amount of AD&D coverage that exceeds current over-insurance standards.

When you reach age 70, coverage converts to Common Carrier Travel Accident Insurance and any Principal Sum in excess of \$100,000 reduces to \$100,000. Common Carrier coverage protects against accidents that occur while riding on a public conveyance – airplane, bus, train, or taxi.

HOW THE PLAN WORKS

Schedule of Benefits

Except as stated in the description of the Disappearance benefit below, for an injury directly and independently caused by an accident while coverage is in force for you, your spouse or your child, the benefits specified below will be paid if such resulting loss(es) occur within 365 days of that accident.

Benefits are payable for the following losses:

FULL PRINCIPAL SUM for loss of: life; or two limbs; or movement of both upper and lower limbs (quadriplegia); or sight of both eyes; or both speech and hearing; or one limb and sight of one eye.

THREE-QUARTERS OF PRINCIPAL SUM for loss of: movement of both lower limbs (paraplegia).

ONE-HALF OF PRINCIPAL SUM for loss of: one limb; or movement of both upper and lower limbs on one side of the body (hemiplegia); or sight of one eye; or speech; or hearing.

ONE-QUARTER OF PRINCIPAL SUM for loss of the thumb and index finger of either hand.

Loss means: with reference to limbs, actual severance through or above the wrist or ankle joints; with reference to thumb and index finger, actual severance through or above metacarpophalangeal joints; with reference to sight, speech or hearing, entire and irrevocable loss thereof; and with reference to movement, complete and irreversible paralysis of such limbs.

Disappearance – If an insured is riding in a conveyance and such conveyance either disappears or sinks as a result of an accident and the insured's body is not found within one year after that accident, the insured will be presumed dead, as a result of accidental injury, and the benefit in effect will be payable.

The total benefit payable for all losses due to a single accident will not be more than the Principal Sum. Only one of the sums, the largest, will be paid for all injuries to the same limb resulting from one accident.

YOUR COST				
Current 2020 Annual Premium Contributions				
Member Only Plan				
Member's Principal Sum		When Member is Under Age 70	When Member is Age 70 & Over*	
\$50,000		\$24.00		\$24.00
100,000		48.00		48.00
150,000		72.00		Not Available
200,000		96.00		Not Available
250,000		120.00		Not Available
300,000		144.00		Not Available
350,000		168.00		Not Available
400,000		192.00		Not Available
450,000		216.00		Not Available
500,000		240.00		Not Available
Family Plan**				
Principal Sums			Annual Premium Contributions	
Member	Spouse	Each Child	When Member is	
			Under Age 70	Age 70 & Over*
\$50,000	\$25,000	\$5,000	\$36.00	\$36.00
100,000	50,000	10,000	72.00	72.00
150,000	75,000	15,000	108.00	N/A
200,000	100,000	20,000	144.00	N/A
250,000	125,000	25,000	180.00	N/A
300,000	150,000	30,000	216.00	N/A
350,000	175,000	35,000	252.00	N/A
400,000	200,000	40,000	288.00	N/A
450,000	225,000	45,000	324.00	N/A
500,000	250,000	50,000	360.00	N/A

*Renewal Only. On the premium due date on or immediately after the date the member reaches age 70, the member may not carry more than \$100,000 Principal Sum and all coverage converts to Common Carrier Travel Accident.

**Under the Family Plan, if on the date of the accident no dependent spouse is covered, dependent child coverage increases to 15% (instead of 10%). Under the Family Plan, if on the date of the accident spouse only is covered, the percentage is 60%.

Select EFT as a secure payment option.

Manitoba and Ontario, Canada Residents: Please see tax notice under HOW TO APPLY section.

The premium contributions shown reflect the current rate and benefit structure. Premium contributions may be changed by New York Life Insurance Company on any premium due date and any date on which benefits are changed. However, your rates may change only if they are changed for all others in the same class of insureds. For example, a class of insureds is a group of people all with the same issue age. Benefit option amounts are not guaranteed and are subject to change by agreement between New York Life Insurance Company and the Trustee of the Preferred Group Trust.

PLAN FEATURES

The Following Benefits Are Payable In Addition To Any Other Benefits Received Under the Plan Provided the Member is Under Age 70

- Common Carrier Benefit**
If a covered loss occurs as a result of an accident while a passenger on a licensed common carrier (train, bus, etc.), an additional \$25,000 benefit will be payable.
- Repatriation Benefit**
If a covered accidental death occurs outside of the insured person's state of residence, an additional benefit equaling the actual expenses incurred will be paid for the preparation and transportation of the body to the place of burial or cremation. The benefit will not exceed the lesser of \$25,000 or 25% of the premium sum.
- Rehabilitation Benefit**
Rehabilitation training can help an insured person return to former productivity following an accident. This benefit may be paid for a covered loss other than loss of life. The amount paid will equal the actual expenses incurred for rehabilitation training up to a maximum of \$10,000. The expense must be incurred within two years after the date of the accident.
- Seat Belt Benefit**
If an insured person is involved in an automobile accident in which he/she was properly wearing a seatbelt, and dies within 365 days as a result of that accident, the beneficiary can receive an additional amount which is the lesser of \$50,000 or 50% of the Principal Sum payable. Please refer to the Certificate of Insurance for certain limitations and conditions on this benefit.
- Education Benefit**
If the benefit for loss of life is payable with respect to the insured member, and his/her dependents are covered by this Plan on the date of the accident, this Plan will pay an education benefit equal to the lesser of 2% of the member's Principal Sum payable or \$2,500 per year. This benefit will be payable up to four years, for each insured dependent who is enrolled (or enrolls within 365 days of the accident) as a full-time student at an institution of higher learning (college, university or trade school). In addition, if no insured spouse or child qualifies for this benefit following the covered loss of the member's life, a lump sum benefit equal to 2% of the member's principal amount will be payable.
- Spouse Critical Period**
If either the insured member or insured spouse dies as a result of a covered accident, the survivor will receive additional monthly payments equal to 1% of the member's Principal Sum. These payments will be made until the earlier of six months or the survivor's death.
- Adaptive Home/Auto Benefit**
If a covered loss (other than loss of life) results in a physical disability, and, because of that disability, an insured person incurs expenses necessary to modify his/her home and/or car, a benefit amount equal to the lesser of 5% of the Principal Sum or \$5,000 is payable. Please refer to the Certificate of Insurance for certain limitations and conditions on this benefit.
- Burn Disfigurement**
If a covered loss causes an insured to suffer a disfigurement due to burns, covering at least 5% of the body, an additional benefit equal to the lesser of 10% of the Principal Sum or \$30,000 will be payable.

- **Day Care Benefit**

If the insured Member's death results from a covered loss and his or her children, under age 13, are enrolled in a Day Care program at the time of the loss (proof of enrollment is required; details will be found in your Certificate of Insurance), a benefit equal to the lesser of 5% of the Member's Principal Sum, or \$2,500, or the actual Day Care costs for one year, is payable. The benefit is paid each year for each child who qualifies, except that no more than four Day Care Benefits will be paid for each child. If the insured Member has no child eligible for this benefit at the time of the covered loss, a benefit of \$500 will be paid.

- **Elder Care**

If an insured's death is the result of a covered accident and that insured's elderly relative (other than a spouse) was dependent on the insured for support and maintenance, a benefit equal to the lesser of 5% of the Principal Sum or \$5,000 will be payable.

- **Common Disaster**

If both the insured member and spouse die within one year of same or separate accidents that occurred within the same 24-hour period, in addition to the benefit payable for loss of life for each, the insured spouse benefit amount for loss of life will be increased to 100% of the member's Principal Sum if the member and spouse are survived by one or more eligible children and the combined member and spouse Principal Sums do not exceed \$500,000.

Only The Following Benefit Is Payable At Member Age 70 and After

- **Common Carrier Travel Accident Benefit**

When the insured Member reaches Age 70, coverage is converted to Common Carrier Travel Accident Insurance only. A benefit is payable for a covered loss which is the result of an accident while traveling as a passenger in a common carrier (such as a train, bus, aircraft) properly licensed and operated for that purpose. Any Principal Sum in excess of \$100,000 will be reduced to \$100,000.

Exclusions and Limitations

No benefit will be payable for any loss that occurs during or is due or related to or resulting from: participation in or incarceration resulting from, in a role other than as victim, commission of a felony, or illegal occupation/activity; voluntary intake of drugs, narcotics or intoxicants, unless prescribed by a physician, illegal use of drugs or intoxicants, or legal intoxication; any declared or undeclared war or act thereof; operating, riding in or descending from any aircraft except when riding as a passenger; physical or mental sickness or medical/surgical treatment thereof; suicide or intentionally self-inflicted injury while sane or insane.

In addition, when you reach age 70, coverage converts to Common Carrier Travel Accident Insurance, and any Principal Sums in excess of \$100,000 reduce to \$100,000.

BENEFICIARY

You may select any person, persons, trust or other legal entity as your beneficiary. If, at the time of your death, there are no surviving beneficiaries, benefits will be paid to the executor or administrator of your estate, or at the option of New York Life, to the surviving relatives in the following order of survival: spouse; children equally; parents equally; or brothers and sisters equally.

The member is the beneficiary for spouse's and children's coverage. If you wish to designate a different beneficiary, simply contact the Plan Administrator at 1-800-493-IEEE(4333) for a Beneficiary Form.

WHEN COVERAGE ENDS

Insurance will terminate on the occurrence of the earliest of these conditions: if premium contributions due are not paid; if IEEE membership is not maintained; if the Group Policy is terminated or modified by the Policyholder or New York Life Insurance Company to end insurance for the group of insureds to which the insured belongs; for any insured person, if the Principal Sum for that insured has been paid; for dependent spouse and/or child coverage, if member coverage ends, except that such dependent coverage may be continued if the member's Principal Sum has been paid; for a dependent spouse, when he/she is no longer a lawful married spouse; for a dependent child, upon reaching age 19 (26 if a full-time student). A member's surviving spouse and children may continue coverage if it was in force at the time of the member's death, as described in the Certificate of Insurance.

EFFECTIVE DATE

Insurance for you and your eligible dependents will become effective on the date specified by New York Life Insurance Company provided the initial contribution has been paid and you and your approved dependents are actively performing the normal activities of a person in good health of like age [*For NC residents: a person of like age*] on that date. Dependent insurance will not take effect unless your insurance is in effect on a premium paying basis, and any person who is not performing his/her normal activities as required will not become insured until the date he/she is performing such activities, provided such date is within three months of the date insurance would have been effective and the person is still eligible. (Payment of a premium contribution for insurance does not mean there is any coverage in force before the effective date as specified by New York Life Insurance Company.)

CERTIFICATE OF INSURANCE

When you become insured you will be sent a Certificate of Insurance summarizing your coverage. This brochure contains only a brief description of some of the Plan's principal provisions and features. The complete terms and conditions are set forth in the group policy issued by New York Life Insurance Company to the Trustee under Trust Agreement with the IEEE, Inc.

30-DAY FREE LOOK

When you receive your Certificate of Insurance, read it carefully. If you're not completely satisfied with the terms of your new insurance plan, simply return your Certificate, without claim, within 30 days and your premium will be promptly refunded, and your insurance will then be invalidated.

HOW TO APPLY

Consider Your Eligibility

Before you request coverage, you must be a member in good standing of IEEE. If you have any questions regarding membership, please contact IEEE directly.

1. Select your Principal Sum and read the rate chart to find the premium for the amount of coverage desired under the Member Only or Family Plan.
2. Mail completed Form in the enclosed envelope to:
Administrator,
IEEE Group Insurance Program
P.O. Box 10374
Des Moines, IA 50306-8812

(Residents of Puerto Rico, please see instructions below.)

Residents of Puerto Rico:

Please send your completed Form to:
Global Insurance Agency, Inc.
P.O. Box 9023918
San Juan, PR 00902-3918

If your state of residence mandates recognition of a Domestic Partner as an eligible spouse, contact the Administrator for a Declaration of Domestic Partnership form or go to www.ieeeinsurance.com to download the form.

IMPORTANT NOTICE TO RESIDENTS OF MANITOBA AND

ONTARIO, CANADA: Manitoba and Ontario, Canada have enacted laws requiring taxation (Manitoba 7% and Ontario 8%) of all group insurance purchased by individuals. This tax will be added to the amount of any premium contributions due (in U.S. dollars), which is then reported and remitted to the province.

HOW TO FILE A CLAIM

To file a claim, write the Administrator for claim forms or call 1-800-493-IEEE(4333).

This Group Accidental Death & Dismemberment Insurance Plan is Underwritten by:



New York Life Insurance Company
51 Madison Avenue
New York, NY 10010
under Group Policy No. G-18700-1
on Policy Form GMR-FACE/G-18700-1

This Group Accidental Death & Dismemberment Insurance Plan is Administered by:



MERCER

MAKE TOMORROW, TODAY

Mercer Consumer, a service of Mercer Health & Benefits Administration LLC
IEEE Group Insurance Program
P.O. Box 10374
Des Moines, IA 50306-8812
1-800-493-IEEE(4333)
www.ieeeinsurance.com

AR Insurance License #100102691
CA Insurance License #0G39709
In CA d/b/a Mercer Health & Benefits Insurance Services LLC

This coverage is available to residents of Canada (except Quebec). Mercer (Canada) Limited, represented by its employees Nicole Swift and Suzanne Dominico, acts as broker with respect to residents of Canada.

IEEE is compensated in connection with this sponsored group plan to provide and maintain this valuable membership benefit.

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